

## FINANCE COMMITTEE AGENDA

Room 700, Law and Justice Center Tuesday, September 3, 2002 5:30 p.m.

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1.	Roll	Call	
2.	Appı	roval of Minutes - August 6, 2002 and August 20, 2002	
3.	Depa	artmental Matters:	
	A.	Jackie Dozier, County Auditor  1) Items to be Presented for Action: a) Request for Approval of a Contract for Lease/Purchase of an Ikon copier	4-8
		2) Items to be Presented for Information: a) General Report b) Other	4-0
	В.	Don Lee, Nursing Home Administrator	
		1) Items to be Presented for Information:	
		a) Monthly Report	9-11
		b) General Report	
		c) Other	
	C.	James Boylan, County Treasurer	
		1) <u>Items to be Presented for Action:</u> (Treasurer's monthly	
		reports to be considered for approval and to be placed on	
		file at a Stand-Up Meeting prior to the County Board	
		meeting on September 17, 2002.)	
		a) Accept and place on file County Treasurer's Report	
		as of August 30, 2002	

Accept and place on file County Treasurer's Investment Report as of August 30, 2002

Items to be Presented for Information:

General Report

Other

b)

<u>a)</u>

b)

2)

sufficient accounts to finish out 2002 and carry us through 2003 and divide the payment between the two fiscal year budgets. This option would allow us to reduce both our FY02 line and our FY03 requested line amounts. I would be interested in your feedback as to which is the most fiscally responsible option for the County at this time.

The State's Attorney's Office FY02 personnel budget was projected by the County Administrator's Office in an amount which, as it turns out, was considerably less than would have been necessary to fund our personnel needs had we not experienced significant professional staff and other turnover. During our budget meeting with Mr. Zeunik and Mr. Lindberg during the summer of 2001, the comment was made that our department salary projection for FY02 looked about 2.5% lower than usual. Per the FY01 Adopted Budget, our personnel costs were \$1,537,278. Our FY02 personnel costs were figured at \$1,576,071, a 2.52% increase over FY01.

When we recently looked to our personnel budget to recover the requested FY02 cuts, we discovered the results of this "under-funding", which has caused us to be unable to fully comply with the County Board's request. Per the latest Budget Performance Report, dated August 22, 2002, with 58% of the fiscal year completed, we have expended 59% of our adopted personnel budget.

Thank you for your consideration of this response to your request for information regarding General Fund budget reduction for the State's Attorney's Office.

D.	Roxa	nne Ca	stleman, Director, Court Services	
	1)	Items	s to be Presented for Action:	
		a)	Request Approval for Court Services	
			Department to fill any open departmental	
			positions that receive 100% funding	
			through the AOIC	12-13
	2)	Items	s to be Presented for Information:	
		a)	General Report	
		b)	Other	
E.	Jack	Mitchel	ll, County Engineer	
	1)		s to be Presented for Action:	
		a)	Request Approval of Reclassification of	
		•	Civil Engineer I to Civil Engineer II	14-16
	2)	Items	s to be Presented for Information:	
		<u>a)</u>	General Report	
		b)	Other	
F.	Ruth	Weber	, County Recorder	
	1)	Items	s to be Presented for Information:	
	ŕ	<u>a)</u>	Response to the Outside Auditor's	
		·	Management Letter of Advisory	
			Comments	17
		b)	Recorder's Office Activity Report -	
			first eight months of FY 2002	
			(Documents to be distributed at the meeting)	
		c)	Report comparing Recorder's Office	
			Activity between FY 2001 and FY 2002	
			(Documents to be distributed at the meeting)	
		d)	General Report	
		e)	Other	
G.	Johr	M. Ze	unik, County Administrator	
	1)	Items	s to be Presented for Information:	
		a)	Status Report regarding reductions in Fiscal Year 2002	
			General Fund Adopted Budget -	
			per action of the Finance Committee:	
			(1) Merit Commission	18
			(2) County Clerk's Office	19-20
			(3) Coroner's Office	21-24
			(4) Public Defender's Office	25
			(5) Sheriff's Office	26
			(6) State's Attorney's Office	27-28
		b)	General Report	
		c)	Other	

McLean County State's Attorney's Office 104 W. Front St., Room 605 Bloomington, IL 61701 Telephone: 309 – 888 – 5400 FAX: 309 – 888 – 5429

## Memo

To: McLean County Finance Committee

From: Charles G. Reynard

**Cindy Outlaw** 

**Date:** August 29, 2002

**Re:** FY02 General Fund Budget

In an attempt to explain why our department is unable to meet or exceed the FY02 budget reduction amount by making further reductions to the FY02 departmental budget, please consider the following:

When the FY02 department head requested budget was prepared, our department had a very modest increase (1.84%) over FY01. In late August 2001, we were asked to take another look and trim our requests where possible. At that time we cut \$11,700 from our requested expense budget. The FY02 Adopted Budget for our department expense lines then totaled \$253,517. In July 2002, the Board requested that our department trim an additional \$43,770 from our FY02 Adopted Budget. We took a realistic look at our remaining FY02 budget and made cuts totaling \$31,978 from our expense and overtime lines. From our original FY02 "department head request" expense budget, we cut a total of \$43,678, making our FY02 expense budget \$31,693 less than our FY01 amended expense budget. There does not appear to be any additional "fat" to trim from our expense budget lines.

However, with respect to our Program 20 Contract Services line item, we are looking into various options with reference to the County's contract with Transworld Systems, Inc. One option would be to discontinue their services, but the County would then lose that revenue source. Should we decide to continue using them for collection of delinquent fines and court costs, which I assume would be the case, one payment option would involve depleting our FY02 funds and approximately one-half of our FY03 requested funds in this line item. The other option would allow us to purchase

- 4. Recommend payment of bills and transfers, if any, to County Board
- 5. Adjournment e:\ann\age\f\_Sept.02



## McLEAN COUNTY SHERIFF'S DEPARTMENT DAVID OWENS, SHERIFF

"Peace Through Integrity"
Administration Office
(309) 888-5034
104 W. Front Law & Justice Center Room 105
P.O. Box 2400 Bloomington, Illinois 61702-2400

Detective Commander (309) 888-5051
Patrol Commander (309) 888-5166
Patrol Duty Sergeant (309) 888-5019
Jail Division (309) 888-5065
Process Division (309) 888-5040
Records Division (309) 888-5055
Domestic Crimes Division (309) 888-5860
FAX (309) 888-5072

August 28, 2002

TO:

John Zeunik, County Administrator

FROM:

**Sheriff David Owens** 

SUBJ:

FINANCE COMMITTEE REQUEST

Due to budgetary constraints, the McLean County Sheriff's Office was asked to cut their FY/2002 budget by \$184,059.

Chief Deputy Love and I have reviewed our operational budget line item by line item and have made as many cuts to our existing budget as we believe we can. We did not make <u>paper cuts</u>. We made cuts we felt we could live with and still continue to provide the services that we are mandated to provide to the community.

We have agreed not to fill one law enforcement FTE from a retirement in July and one correctional officer position, which is open from a resignation. We have also agreed to reductions in our part time employee line to help to comply with your requests. We have frozen all spending except for essential items in hopes of returning additional money to the general fund at year's end. Any further cuts would directly impact our ability to provide public safety services to the community.

In 2001, during the budget process for FY/2002 budget, we cut \$90,327 from our original budget request from our operational budget and now have cut an additional \$109,873 from our existing FY/2002 budget. That totals up to \$200,200 in cuts from the FY/2002 budget that we originally requested.

I believe we have provided you with all of the budget reductions we can at the present time. We will continue to diligently review our remaining budget to identify any additional cost savings we can make.

Unfortunately, I will not be able to attend the September Finance Committee meeting, as I will be out of state on that date. If you have any questions, please contact me.

**Dave Owens** 

Sheriff



## JACKIE DOZIER COUNTY AUDITOR

(309) 888-5151 104 W. Front • Room 602 • P.O. Box 2400 • Bloomington, Illinois 61702-2400

August 22, 2002

Memo To:

The Honorable Chairman and Members of the Finance Committee

From:

Jackie Dozier, Auditor

Re:

Contract Approval for Ikon Copier

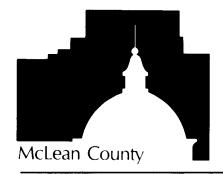
I am asking that the Finance Committee (and County Board) formally approve a copier contract that was signed by my office in an emergency situation prior to County Board approval.

Our existing copier has been needing repairs much more frequently than we like and are comfortable with. Therefore, I approached Administration and received the okey to go ahead with the Lease/Purchase of an Ikon copier. The contract used was one previously approved by the County Board when presented to them by Terry Lindberg. We used the same terms and content.

Our costs for the year 2002 will be \$695 for four months of lease payments and approximately \$120 for maintenance. We will be getting \$385.00 back on the old copier maintenance agreement.

Thank you.

Jackie Dozie



## **OFFICE OF THE PUBLIC DEFENDER**

(309) 888-5235 Fax (309) 888-5765 Law & Justice Center 104 W. Front Room 603 Bloomington, Illinois 61701

To: John Zeunik, County Administrator

Terry Lindberg, Assistant County Administrator

McLean County Board Finance Committee

From: Amy Davis, Public Defender

Date: 08/27/02

Re: 2002 Budget Reduction

I. Per the Finance Committee's request, we have reviewed our FY 2002 budget for further reduction. At this time, we are able to reduce our budget by an additional \$3,798.00. The reduction is from the 0001-0021-0057-0516-0001 line item for seasonal employees. This position, which originated from the Drug and Violent crime grant, was categorized as a paralegal position. In the Spring of 2001 the County Board adopted the grant positions as County positions and the salary for the paralegal position was placed in the seasonal employee line item at Terry Lindberg's suggestion. For the purpose of payroll this position was then categorized as a "file clerk" position.

We have reviewed the budget performance report and totaled the amounts which were expended for the file clerk position. As of August 27, 2002, we have \$3,798.00 unexpended in this line item.

II. Further reductions in the Public Defender budget are impossible without eliminating staff.

**Amy Davis** 

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- The largest percentage of my proposed reductions includes a \$2,500 cut in part-time salaries. Because I cannot ask my employees to work more hours for less money, I will be exploring temporary scheduling options that do not violate the Fair Labor Standards Act for the 24-hour staffing of this office.
- My largest concern is that the reductions to which I have agreed reductions that
  my department cannot afford will be the new starting point for discussions
  involving the 2003 budget. My Chief Deputy has been assured by the County
  Administrator's Office this will not be the case, and I will accept that assurance.

As always, please do not hesitate to contact me directly if you have any questions.

Thank you.

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## INTERDEPARTMENTAL MEMO

To:

John Zeunik

County Administrator

From:

Beth Kimmerling

**County Coroner** 

CC:

Joseph Sommer

Justice Committee Chairman

Date:

July 30, 2002

Re:

Proposed 2002 Reductions to address the 2002 Budget Crisis

Attached is the 2002 budget listing for the Coroner's Office with my reductions proposed in ten line items equaling \$8,255 being returned to the county. I am aware that this figure is \$1,776 short of the requested \$10,031, however the Coroner's Office budget is one of the leanest budgets within the county, and I simply do not have more areas from which to cut without affecting provided services.

Please note that I submit these reductions with the following issues/concerns in mind:

- Remember that I already made a significant budget reduction for fiscal year 2002.
   During the early stages of budget preparation for 2002, I proposed a 9 percent reduction in payroll in order to streamline operations within the office and improve the fiscal position of the county.
- If 2002 death investigations continue at their current level, year-end autopsy and toxicology line items will be over-budget anywhere from \$20,000 to \$25,000. As you are aware, last year (2001) was the busiest year for Coroner's Office death investigations. This year the trend continues as we have experienced a 14 percent increase in death investigations, fueled by suicides (11), motor vehicle crashes (10) and drug overdoses (7).

## **IOS**Capital

An IKON Office Solutions Company

P.O. Box 9115, Macon, GA 31208-9115

## \$1 Purchase Option Addendum

ADDENDUM ("Addendum"), dated as of the 20 d ————— - B60480 [Insert customer no. first, IOS Capital, Inc. ("we" or us") and County of McL	then insert agreement/schedule no.1 ("Agreement") between
The parties, intending to be legally bound,	agree that the Agreement shall be modified as follows:
no event of default under the Agreement (or any or giving of notice or lapse of time or both) shall have expiration of the term of the Agreement (or any ren days written prior notice to us, of your decision to p ("Equipment") covered by the Agreement for a pur given, we shall sell and you shall purchase the Equ sales tax and use taxes payable in connection with the the Equipment as provided above, the Agreement s	chase price equal to one dollar (\$1.00). If such notice is ipment for such purchase price. You agree to also pay all the purchase of the Equipment. If you do not elect to purchase hall continue to be in full force and effect.
"WHERE IS" and we make NO WARRANTIES, E	surchase option, the Equipment shall be purchased "AS IS", XPRESS OR IMPLIED, INCLUDING WARRANTIES OF TICULAR PURPOSE in connection with the purchase and
2. All capitalized words used but not given to them in the Agreement. Except to the external conditions of the Agreement will remain unchanged	defined in this Addendum will have the meanings ent modified by this Addendum, the terms and I and shall continue in full force and effect.
IN WITNESS WHEREOF, each party has cas of the date first written above.	caused its duly authorized officer to execute this Addendum,
CUSTOMER: McLean County Auditor IC	OS CAPITAL, INC.
By: Date Date By Authorized Signer Date	Authorized Signer Date

levels. However, my monthly presentations to the Justice Committee year-to-date show a 14% increase from FY 2001 to FY 2002. This year we budgeted for 70 autopsies and we have performed 69 autopsies as of this morning.

 I understand the County's financial position and am willing to work with you in order to obtain your desired goal. If I did not understand its position, then why for FY 2003 budget discussions would I choose not to make requests for an additional full-time death investigator and a new vehicle? I chose not to make these requests because I do understand the County's financial position.

In conclusion, although crime statistics may be decreasing, death investigations are increasing, and the Coroner's Office is busier than every before. If you have any questions pertaining to this memorandum or the number of active/completed death investigations in the office, please do not hesitate to call me.

The Way Business Gets Communicated"

## BASIC CONNECT STATEMENT OF WORK PROFESSIONAL SERVICES **DOCUMENT SERVICES** (Professional Services Agreement)

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<b>Training 1</b>

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**Total Cost:** 

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McLean County Auditor	104 W. Front. Bloomington. IL 61701	
Account Name	Location	
Jackie of Bassie	JACKIE DOZIER, AUDITOR	8/21/02
Cletomer Acceptance Signature	Name and Title	Acceptance Date
IKON Analyst Acceptance Signature (required)	Name and Title	



## BETH C. KIMMERLING CORONER

Office (309) 888-5210 FAX (309) 888-5090 104 W. Front

P.O. Box 2400

Bloomington, Illinois 61702-2400

To:

John M. ZeuniK

**County Administrator** 

From:

Beth C. Kimmerling

**County Coroner** 

Date:

August 29, 2002

Re:

FY 2002 Budget—Finance Committee Request

With respect to your August 22<sup>nd</sup> 2002 memorandum, my responses to your two questions are as follows:

- 1) No other additional budget reductions may be made in line-item account expenditures, salary savings, or reductions in staff without diminishing the services that my office provides to the public.
- 2) Please refer to the July 30<sup>th</sup> 2002 memorandum that I attached to my specified FY 2002 budget reductions. Within this memo, I explained why I was \$1,776 short of your intended goal. In case this memo has been misplaced, I have attached a copy for your review.
  - During our budget discussions for FY 2002, I brought you a proposal in which I streamlined operations within the Coroner's Office. Specifically, this proposal eliminated one payroll line item entirely, thus giving back to the County's general fund approximately \$5,000. The only way I am able to affect the amount of funds spent in salaries for the remainder of FY 2002 is to adjust scheduling within the office. My July 30<sup>th</sup> memorandum explains that I will try to explore temporary scheduling options that do not violate the Fair Labor Standards Act for the 24-hour staffing of this office.
  - As you are aware, the caseload within the Coroner's Office increased approximately 30% from FY 2000 to FY 2001. We were asked to hold budget figures for FY 2002, specifically autopsy and toxicology line items, at FY 2000

McLEAN COUNTY NURSING HOME ACCRUED EXPENDITURE August 27, 2002 2003	<b>HOME</b> 2002	2002 MONTHLY	JULY,2002 ACCRUED	YTD	ADJUSTED YTD	REMAINING	YTD VARIANCE	PER CENT OF BUDGET	PROJECTED EXPENSE	PROJECTED VARIANCE
	BUDGET	ALLOC	EXPENSE	ALLOC	EXPENSE	BUDGET	AMOUNT	SPENT	12/31/02	12/31/02
SALARIES	2,937,984	249,527	253,345	1,706,446	1,759,022	1,178,962	52,576	%0 <b>9</b>	3,028,504	90,520
MED/LIFE	123,373 292 445	9 2 10	10,040 24 838	1,0,1,	160 858	122 587	802,2	% 20% 18%	121,191	3,802 0
SOC/SEC	224,756	19,089	19,381	130,543	134,565	90,191	4,022	%09	231,681	6,925
VAC LIAB	25,000	2,123	2,123	14,521	14,521	10,479	0	28%	25,000	0
SELLBACK	40,000	3,397	3,397	23,233	23,233	16,767	0	28%	40,000	0
PERSONNEL	3,643,580	293,827	313,724	2,116,271	2,175,078	1,468,503	58,806	%09	3,744,827	101,247
COMMODITIES	537,825	45,678	37,589	312,381	318,629	219,196	6,248	25%	548,582	10,757
CONTRACTUAL	1,163,276	98,799	80,543	675,656	556,660	606,616	(118,996)	48%	958,400	(204,876)
CAPITAL	1/2,350	14,638	3,124	100,105	41,654	130,696	(58,450)	24%	71,716	(100,634)
GRAND TOTAL	5,517,031	452,942	434,981	3,204,413	3,092,020	2,425,011	(112,392)	26%	5,323,526	(193,506)
McLEAN COUNTY NURSING HOME ACCRUED REVENUE	номе	2,002	JULY,2002		ADJUSTED		ξ		PROJECTED	PROJECTED
August 27, 2002	2,002 BUDGET	MONTHLY ALLOC	ACCRUED REVENUE	YTD ALLOC	YTD REVENUE	REMAINING BUDGET	VARIANCE AMOUNT	PER CENT OF BUDGET	REVENUE 12/31/02	VARIANCE 12/31/02
MEDICARE REIMBURSEMEN' IDPA REIMBURSEMENT	545,304	46,313	60,590	316,725	410,913	134,391	94,189	75%	707,469	162,165
SCHOOLING REIMB (MARC)	1,000	82	0	581	0	1,000	(581)	%0 2	0	(1,000)
JDC LAUNDRY	6,000	510 2.123	617	3,485	4,078	1,922	593	989 72%	7,021	1,021
MEALS	500	42	0	290	140	360	(150)	28%	241	(259)
PVT PAY REVENUE	1,547,600	131,440	137,201	898,880	989,505	558,095	90,625	64%	1,703,629	156,029
UNCLASS INTEREST EARNED	140,000 140,000	510	4,725	3,485	37,525 28.918	(31,525)	34,040 (52.397)	625% 21%	64,607 49,788	58,607
SALE OF ASSETS	0	0	0	0	0	0	0	#DIV/0i	0	0
TRANSFER IN TELEPNONE REIMB	358,042 0	30,409	30,748 720	207,959	212,631	145,411 (4.470)	4,672 4,470	59% #DIV/OI	366,086	8,044 7,696
TOTAL ACC BEVENIE	5 276 110	448 100	470 704	7 064 486	9 079 171	2 303 048	(00 715)	26.6	F 117 181	(159 079)
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TOTAL ACC REVENUE LESS ACCRUED EXPENSE	5,276,119 (5,517,031)	448,109 (452,942)	439,794 (434,981)	3,064,486 (3,204,413)	2,972,171 (3,092,020)	2,303,948 (2,425,011)	(92,315) 112,392	56% 56%	5,117,181 (5,323,526)	(158,938) (193,506)
ACC REV - (ACC EXP) PLUS CAP EXP	(240,912)	(4,834) 14,638	4,813 3,124	(139,927) 100,105	(119,850) 41,654	(121,063)	20,078 (58,450)		(206,345)	
ACC BALANCE	(240,912)	9,804	7,937	(39,823)	(78,195)	9,633	(38,373)		(134,629)	

As you are aware, we were proactive in requesting a fee study be conducted in our office when we realized we were drastically undercharging for various procedures. Due to this fee study, our year-to-date revenue totals through July 31, 2002 are in excess of \$56,000 more than last year at this same time. While I'm aware revenues are not being considered, I do believe our action which generated additional unanticipated revenue, should be taken into account.

Let me know if you have further questions or comments.

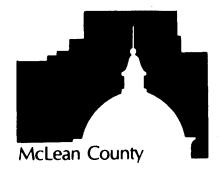
Thank you.

cc: John M. Zeunik Terry Lindberg

# McLEAN COUNTY NURSING HOME CENSUS Report - 2002

	AVG	AVG	AVG	AVG		AVG
MONTH	MEDICARE	PVT PAY		BED HOLD	CENSUS	VACANT
JANUARY	8.65	39.29		2.97	4	20.06
FEBRUARY	4.79	43.07		3.61	128.61	21.39
MARCH	7.55	45.00	72.26	2.52	127.33	22.67
APRIL	3.50	46.53	73.77	2.23	126.03	23.97
MAY	4.48	45.16	76.39	0.77	126.80	23.20
JUNE	7.00	44.17	82.07	1.00	134.23	15.77
July	9.42	45.13	78.52	1.26	134.32	15.68
AUGUST						150.00
SEPTEMBER						150.00
OCTOBER						150.00
NOVEMBER						150.00
DECEMBER						150.00

	49.60%
5 129.61	
2.05	1.37
77.02	51.35%
44.05	29.37%
6.48	4.32%
YTD AVERAGE	% OF CAPACITY



PEGGY ANN MILTON COUNTY CLERK

(309) 888-5190 Fax (309) 888-5932 Tax Extension (309) 888-5187 Voter's Registration (309) 888-5186

104 W. Front Room 704 Bloomington, IL 61701

E-mail: peggyann@mclean.gov Website: www.mclean.gov

DATE:

August 26, 2002

TO:

Finance Committee

FROM:

Peggy Ann Milton Syllas Multar

RE:

FY 2002 General Fund Budget - Finance Committee Request

I realize our department did not meet your budget reduction amount of \$12,696. Let me assure you, we carefully reviewed our budget in an attempt to comply.

In the August 22, 2002 memo from John M. Zeunik, we were asked to answer two questions, answers follow:

- Ouring the FY 2002 original budget cycle, we drastically reduced our operating line-item account expenditures. Had it not been for a temporarily vacant position in our office, we would not have been able to contribute the \$9,470. We currently do not have any vacant positions. We are a small department that is already understaffed so further reductions in staff are not practical. Current staff has by far passed realistic production levels. We've nearly doubled our receipts since 1998, which is indicative of the increased workload in our office.
- (2) Further reductions to our FY 2002 departmental budget are not doable because most of our departmental functions are mandated by statute (elections, vitals, taxes). During the FY 2002 budget cycle, we did not account for six (6) polling place changes, which incurred additional postage expense of approximately \$1,243. We did not anticipate the electoral board meeting, which cost \$140 for transcript expense. We inaccurately budgeted for our election judge line item by an underestimate of approximately \$7,000 (we did not include election night judges, mileage, or return of supplies). Even a minor unanticipated event such as our shredder needing to be replaced caused our initial reduction figure to be overestimated.

## McLEAN COUNTY NURSING HOME JULY 31 DAYS

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## OFFICE OF THE ADMINISTRATOR

(309) 888-5110 FAX (309) 888-5111

104 W. Front, Room 701

P.O. Box 2400

Bloomington, Illinois 61702-2400

## Memorandum

To: John Zeunik, County Administrator

From: Terry Lindberg, Assistant County Administrator

August 29, 2002 Date:

**Merit Commission** Re:

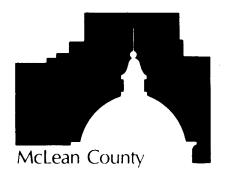
> The September Finance Committee packet includes responses from five of the six agencies that failed to meet the target reduction amounts for their 2002 budgets.

The remaining agency, the Sheriff's Merit Commission, recruits and hires deputies and correctional officers for the Sheriff's Department, and also conducts disciplinary and termination hearings for deputies and officers. The Commission consists of five appointed members and a part-time secretary. They have a very small budget, totaling \$14,631. The frequency of their meetings is determined by the Sheriff's staffing needs. Their job is to maintain an eligible candidate list so they can respond promptly when the Sheriff asks for applicants to fill deputy or correctional officer vacancies.

As of August 29, 2002, the Merit Commission has spent nearly 80 percent of its annual budget, due to a higher than normal number of applicant interviews applicants to develop and maintain a deputy candidate list for the Sheriff.

The target reduction figure for this agency was a modest \$521. It is likely 2002 expenditures will equal or exceed the original budget.

I respectfully recommend no reductions in the Merit Commission budget.



**COURT SERVICES** 

104 W. Front, Box 2400

Law & Justice Center

Bloomington, Illinois 61702-2400

(309) 888-5360 Adult Division (309) 888-5370 Juvenile Division Fax (309) 888-5434 Fax (309) 888-5831

## **Memo**

To:

Honorable Members of the Finance Committee

From: Roxanne K. Castleman

CC:

Honorable Chief Judge John P. Freese

Date:

08/29/02

Re:

Hiring Freeze

As you are aware in July of 2002, the County Board voted to impose a hiring freeze for McLean County general fund employees. In order for a department to fill a position which becomes vacant, approval must be obtained from the Finance Committee.

Since the action was taken by the Board, the Court Services Department has a vacancy in the adult probation division. The position that has become vacant is a 100% AOIC funded position. If this position is not replaced, the county will not receive the revenue from the State for the position. Freezing this position, or any 100% position, in the Court Services Department will not result in substantial savings for McLean County in 2002. The county only receives the revenue when the position is filled.

Not only is this not a cost saving for the county, holding positions in the Court Services Department is a hardship for both the department and the community. Presently the department is functioning below the recommended staffing level, and not being able to replace an officer escalates this staffing shortage. Adult officers' caseloads are presently averaging over 150 per officer. If we are not allowed to fill this position, the officers' average caseload will rise to over 180 per officer. The adult offenders will not receive the supervision needed to assist them in following their court orders, and chances of an offender reoffending increase.



**Ruth Weber County Recorder** 

(309) 888-5171 Fax (309) 888-5927 e-mail: ruth@mclean.gov

104 W. Front, Room 708

P.O. Box 2400

Bioomington, Illinois 61702-2400

August 29, 2002

To:

Finance Committee Chairman and Committee

From: Ruth Weber, Recorder Luth 2 Labor.

The question has arisen regarding the process of reconciling transactions to the Country general ledger on a monthly basis. This is a matter that we have been working on with the Treasurer's office and will submit our first monthly report for the month of August. You will be given a copy of this report at the September meeting.

Also, at the September meting, a report will also be submitted regarding the activity in the Recorder's Office for the first eight months of this year and a comparison with 2001, which had been the busiest year in the history of the office.

These numbers will be made available to you through the end of August, which we will obtain on the morning of September 3, 2002.

Due to the above issues, I would respectfully request the Finance Committee authorize McLean County Court Services filling any open positions in the department that are 100% AOIC funded.

I will be present at the Finance Committee meeting to answer any questions you may have. Thank you in advance for your consideration of this matter.

RKC:mp

## RESOLUTION AMENDING THE FUNDED FULL-TIME EQUIVALENT POSITIONS RESOLUTION FOR 2002

WHEREAS, the McLean County Board adopted a Funded Full-Time Equivalent Positions Resolution on November 20, 2001 which became effective on January 1, 2002; and,

WHEREAS, the Highway Department is experiencing increasingly complex engineering design and project management demands; and,

WHEREAS, reclassification of an existing Civil Engineer I position to Civil Engineer II would assist in meeting these demands; and,

WHEREAS, the Finance Committee, at its Committee meeting on September 3, 2002, recommended the approval of a change in the Full-Time Equivalent Positions Resolution to provide for this reclassification, now, therefore,

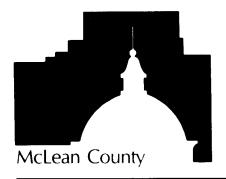
BE IT RESOLVED, by the County Board of McLean County, Illinois, now in regular session, that the Funded Full-Time Equivalent Positions Resolution be and hereby is amended as follows:

FUND-DEPT-PROGRA	M PAY GRADE	POSITION CLASSIFICATION	FULL- NOW	TIME NEW
0120-0055-0056	11	513.6105 Civil Engineer I	1.0	0.0
0120-0055-0056	12	513.6106 Civil Engineer II	1.0	2.0

This Amendment shall become effective and be in full force immediately upon adoption.

ADOPTED by the County Board of McLean County, Illinois, this 17th day of September, 2002.

ATTEST:	APPROVED:
Peggy Ann Milton, Clerk of the County Board, McLean County, Illinois	Michael F. Sweeney, Chairman McLean County Board



## HIGHWAY DEPARTMENT

John E. Mitchell, County Engineer (309) 663-9445 FAX (309) 662-8038 102 S. Towanda-Barnes Rd. Bloomington, IL 61704

## **MEMORANDUM**

TO: Mr. Terry Lindberg

**Assistant County Administrator** 

FROM: John E Mitchell

County Engineer

**DATE:** August 28, 2002

RE: Reclassification of Civil Engineer I to Civil Engineer II

In the McLean County Highway Departments' desire to maintain a professional staff performing professional work, I am requesting that the McLean County Board reclassify our Civil Engineer I position to a Civil Engineer II.

This position performs engineering design and construction work on the County and Township roads across McLean County. Traffic volumes and citizens demands for services keep increasing. This affects the roads we build and maintain. The duties of this position become more complex as time goes on. The Illinois Department of Transportation keeps changing their rules, regulations and policies, as does the Department of Natural Resources, Environmental Protection Agency, Army Corps of Engineers and other Departments that we deal with. We need to maintain a professional staff to accomplish our programs and deal with other departments, agencies and the public.

The job description for a Civil Engineer I requires a BS degree in Civil Engineering. The job description for a Civil Engineer II requires a BS degree in Civil Engineering and four years engineering experience. This experience provides us the extra knowledge to perform a better and more professional job.

I would appreciate your approval of this request and your forwarding this request to the September Finance Committee meeting and September County Board for their action.

If you have any questions please let me know.



## OFFICE OF THE ADMINISTRATOR

(309) 888-5110 FAX (309) 888-5111 104 W. Front, Room 701 P.O. E

P.O. Box 2400

Bloomington, Illinois 61702-2400

## Memorandum

To: Chairman and Members, Finance Committee

From: Terry Lindberg, Assistant County Administrator

**Date:** August 29, 2002

Re: Reclassification of Civil Engineer I to Civil Engineer II

The County Engineer and Assistant County Engineer have historically been the only people who have earned the Professional Engineer designation, which qualifies them to review, approve and officially stamp project blueprints and plans. Another department employee recently passed the required examinations and received the PE title.

We support the reclassification of one existing Civil Engineer I position to Civil Engineer II. The annualized cost of promoting the new PE to that position would be \$2,303. There are sufficient funds in the current budget to cover the costs associated with this reclassification.